

ARC DEADLINES CALENDAR – (May to July 2025)

NEW APPOINTMENTS – ACADEMICS Includes 4 weeks for UCPath/Onboarding	
AVC Authority	8 weeks prior to start date
EVC Authority	10-12 weeks prior to start date
Chancellor Authority	16 weeks prior to start date
NEW APPOINTMENTS - DOMESTIC SCHOLARS 5-7 weeks prior to start date	
Effective date 5/1/2025	3/13/2025 - 3/27/2025
Effective date 6/1/2025	4/11/2025 - 4/25/2025
Effective date 7/1/2025	5/13/2025 - 5/27/2025
Effective date 8/1/2025	6/13/2025 - 6/27/2025
NEW APPOINTMENTS - INTERNATIONAL SCHOLARS 12-14 weeks prior to start date	
Effective date 5/1/2025	1/23/2025 – 2/6/2025
Effective date 6/1/2025	2/25/2025 – 3/7/2025
Effective date 7/1/2025	3/25/2025 - 4/8/2025
Effective date 8/1/2025	4/25/2025 - 5/7/2025

ONBOARDING ACCEPTED OFFER DEADLINES 4 weeks prior to start date	
Start dates between 06/01/2025 – 06/15/2025	May 1, 2025
Start dates between 06/16/2025 – 6/30/2025	May 15, 2025
Start dates between 07/01/2025 – 07/15/2025	June 1, 2025
Start dates between 07/16/2025 – 07/31/2025	June 15, 2025
Start dates between 08/01/2025 – 08/15/2025	July 1, 2025
Start dates between 08/16/2025 – 08/31/2025	July 15, 2025
Start dates between 09/01/2025 – 09/15/2025	August 1, 2025
Start dates between 09/15/2025 – 09/30/2025	August 15, 2025
Start dates between 10/01/2025 – 10/15/2025	September 1, 2025
Start dates between 10/16/2025 – 10/31/2025	September 15, 2025
RTAD	
Allow at least 3-5 months to process and approve.	

LAYOFFS AND INVOLUNTARY REDUCTIONS IN TIME
Allow at least 3 months in advance of effective date.

EFFORT AND SALARY CHANGES	
Monthly Payday of 5/1/2025	4/9/2025
Monthly Payday of 5/30/2025	5/7/2025
Monthly Payday of 7/1/2025	6/6/2025
Monthly Payday of 8/1/2025	N/A (July Implementation)
Biweekly Payday of 5/7/2025	4/15/2025
Biweekly Payday of 5/21/2025	4/29/2025
Biweekly Payday of 6/4/2025	5/12/2025
Biweekly Payday of 6/18/2025	5/27/2025
Biweekly Payday of 7/2/2025	6/9/2025
Biweekly Payday of 7/16/2025	6/23/2025
Biweekly Payday of 7/30/2025	N/A (July Implementation)
Biweekly Payday of 8/13/2025	7/22/2025
Biweekly Payday of 8/27/2025	8/5/2025

Payday	Z PAYMENTS	FUND CHANGES
Monthly Payday of 5/1/2025	4/14/2025	4/17/2025
Monthly Payday of 5/30/2025	5/12/2025	5/15/2025
Monthly Payday of 7/1/2025	6/11/2025	6/12/2025
Monthly Payday of 8/1/2025	7/14/2025	N/A (July Imp.)
Biweekly Payday of 5/7/2025	4/18/2025	4/23/2025
Biweekly Payday of 5/21/2025	5/2/2025	5/7/2025
Biweekly Payday of 6/4/2025	5/15/2025	5/20/2025
Biweekly Payday of 6/18/2025	5/30/2025	6/2/2025
Biweekly Payday of 7/2/2025	6/12/2025	6/13/2025
Biweekly Payday of 7/16/2025	6/26/2025	7/1/2025
Biweekly Payday of 7/30/2025	7/10/2025	N/A (July Imp.)
Biweekly Payday of 8/13/2025	7/25/2025	7/30/2025
Biweekly Payday of 8/27/2025	8/8/2025	8/13/2025

TIMESHEETS FOR NON-EXEMPT ACADEMICS & SCHOLARS	
Monthly Payday of 5/1/2025	4/25/2025
Monthly Payday of 5/30/2025	5/9/2025
Monthly Payday of 7/1/2025	5/23/2025
Monthly Payday of 8/1/2025	6/6/2025
Biweekly Payday of 7/2/2025	6/20/2025
Biweekly Payday of 7/16/2025	7/3/2025
Biweekly Payday of 7/30/2025	7/18/2025
Biweekly Payday of 8/13/2025	8/1/2025
Biweekly Payday of 8/27/2025	8/15/2025

SEPARATION FORM DEADLINES	
Monthly Payday of 5/1/2025	4/4/2025
Monthly Payday of 5/30/2025	5/2/2025
Monthly Payday of 7/1/2025	6/3/2025
Monthly Payday of 8/1/2025	N/A (July Implementation)
Biweekly Payday of 5/7/2025	4/10/2025
Biweekly Payday of 5/21/2025	4/24/2025
Biweekly Payday of 6/4/2025	5/7/2025
Biweekly Payday of 6/18/2025	5/21/2025
Biweekly Payday of 7/2/2025	6/4/2025
Biweekly Payday of 7/16/2025	6/17/2025
Biweekly Payday of 7/30/2025	N/A (July Implementation)
Biweekly Payday of 8/13/2025	7/17/2025
Biweekly Payday of 8/27/2025	7/31/2025

MSP STAFF PHYSICIANS	
New contracts (strongly recommend the 1 st of the month start dates)	60 days before effective date
Contract Renewals and Revisions	30 days before effective date