

# ARC DEADLINES CALENDAR – (July to September 2025)

| NEW APPOINTMENTS – ACADEMICS<br>Includes 4 weeks for UCPath/Onboarding       |                                 |
|--|---------------------------------|
| AVC Authority  | 8 weeks prior to start date     |
| EVC Authority  | 10-12 weeks prior to start date |
| Chancellor Authority   | 16 weeks prior to start date    |
| NEW APPOINTMENTS - DOMESTIC SCHOLARS<br>5-7 weeks prior to start date        |                                 |
| Effective date 8/1/2025  | 6/13/2025 - 6/27/2025           |
| Effective date 9/1/2025  | 7/14/2025 - 7/25/2025           |
| Effective date 10/1/2025   | 8/13/2025 - 8/27/2025           |
| Effective date 11/1/2025   | 9/13/2025 - 9/27/2025           |
| NEW APPOINTMENTS - INTERNATIONAL SCHOLARS<br>12-14 weeks prior to start date |                                 |
| Effective date 8/1/2025  | 4/25/2025 – 5/7/2025            |
| Effective date 9/1/2025  | 5/25/2025 – 6/7/2025            |
| Effective date 10/1/2025   | 6/25/2025 - 7/8/2025            |
| Effective date 11/1/2025   | 7/25/2025 - 8/7/2025            |
| ONBOARDING ACCEPTED OFFER DEADLINES<br>4 weeks prior to start date           |                                 |
| Start dates between 06/01/2025 – 06/15/2025                                  | May 1, 2025                     |
| Start dates between 06/16/2025 – 6/30/2025                                   | May 15, 2025                    |
| Start dates between 07/01/2025 – 07/15/2025                                  | June 1, 2025                    |
| Start dates between 07/16/2025 – 07/31/2025                                  | June 15, 2025                   |
| Start dates between 08/01/2025 – 08/15/2025                                  | July 1, 2025                    |
| Start dates between 08/16/2025 – 08/31/2025                                  | July 15, 2025                   |
| Start dates between 09/01/2025 – 09/15/2025                                  | August 1, 2025                  |
| Start dates between 09/15/2025 – 09/30/2025                                  | August 15, 2025                 |
| Start dates between 10/01/2025 – 10/15/2025                                  | September 1, 2025               |
| Start dates between 10/16/2025 – 10/31/2025                                  | September 15, 2025              |
| RTAD   |                                 |
| Allow at least 3-5 months to process and approve.                            |                                 |
| LAYOFFS AND INVOLUNTARY REDUCTIONS IN TIME                                   |                                 |
| Allow at least 3 months in advance of effective date.                        |                                 |

| EFFORT AND SALARY CHANGES     |                           |                 |
|-------------------------------|---------------------------|-----------------|
| Monthly Payday of 8/1/2025    | N/A (July Implementation) |                 |
| Monthly Payday of 8/29/2025   | 8/7/2025                  |                 |
| Monthly Payday of 10/1/2025   | 9/9/2025                  |                 |
| Monthly Payday of 10/31/2025  | 10/6/2025                 |                 |
| Biweekly Payday of 7/2/2025   | 6/9/2025                  |                 |
| Biweekly Payday of 7/16/2025  | 6/23/2025                 |                 |
| Biweekly Payday of 7/30/2025  | N/A                       |                 |
| Biweekly Payday of 8/13/2025  | 7/22/2025                 |                 |
| Biweekly Payday of 8/27/2025  | 8/5/2025                  |                 |
| Biweekly Payday of 9/10/2025  | 8/18/2025                 |                 |
| Biweekly Payday of 9/24/2025  | 9/2/2025                  |                 |
| Biweekly Payday of 10/8/2025  | 9/16/2025                 |                 |
| Biweekly Payday of 10/22/2025 | 9/30/2025                 |                 |
| Payday                        | Z<br>PAYMENTS             | FUND<br>CHANGES |
| Monthly Payday of 8/1/2025    | 7/14/2025                 | N/A             |
| Monthly Payday of 8/29/2025   | 8/12/2025                 | 8/15/2025       |
| Monthly Payday of 10/1/2025   | 9/12/2025                 | 9/17/2025       |
| Monthly Payday of 10/31/2025  | 10/14/2025                | 10/17/2025      |
| Biweekly Payday of 7/2/2025   | 6/12/2025                 | 6/13/2025       |
| Biweekly Payday of 7/16/2025  | 6/26/2025                 | 7/1/2025        |
| Biweekly Payday of 7/30/2025  | 7/10/2025                 | N/A             |
| Biweekly Payday of 8/13/2025  | 7/25/2025                 | 7/30/2025       |
| Biweekly Payday of 8/27/2025  | 8/8/2025                  | 8/13/2025       |
| Biweekly Payday of 9/10/2025  | 8/21/2025                 | 8/26/2025       |
| Biweekly Payday of 9/24/2025  | 9/5/2025                  | 9/10/2025       |
| Biweekly Payday of 10/8/2025  | 9/19/2025                 | 9/24/2025       |
| Biweekly Payday of 10/22/2025 | 10/3/2025                 | 10/8/2025       |

| TIMESHEETS FOR NON-EXEMPT ACADEMICS & SCHOLARS                                  |                               |
|---|-------------------------------|
| Monthly Payday of 8/1/2025  | 7/23/2025                     |
| Monthly Payday of 8/29/2025   | 8/20/2025                     |
| Monthly Payday of 10/1/2025   | 9/22/2025                     |
| Monthly Payday of 10/31/2025  | 10/22/2025                    |
| Biweekly Payday of 7/2/2025   | 6/20/2025                     |
| Biweekly Payday of 7/16/2025  | 7/3/2025                      |
| Biweekly Payday of 7/30/2025  | 7/18/2025                     |
| Biweekly Payday of 8/13/2025  | 8/1/2025                      |
| Biweekly Payday of 8/27/2025  | 8/15/2025                     |
| SEPARATION FORM DEADLINES   |                               |
| Monthly Payday of 8/1/2025  | N/A                           |
| Monthly Payday of 8/29/2025   | 8/4/2025                      |
| Monthly Payday of 10/1/2025   | 9/4/2025                      |
| Monthly Payday of 10/31/2025  | 10/6/2025                     |
| Biweekly Payday of 7/2/2025   | 6/4/2025                      |
| Biweekly Payday of 7/16/2025  | 6/17/2025                     |
| Biweekly Payday of 7/30/2025  | N/A                           |
| Biweekly Payday of 8/13/2025  | 7/17/2025                     |
| Biweekly Payday of 8/27/2025  | 7/31/2025                     |
| Biweekly Payday of 9/10/2025  | 8/13/2025                     |
| Biweekly Payday of 9/24/2025  | 8/27/2025                     |
| Biweekly Payday of 10/8/2025  | 9/11/2025                     |
| Biweekly Payday of 10/22/2025   | 9/25/2025                     |
| MSP STAFF PHYSICIANS  |                               |
| New contracts (strongly recommend the 1 <sup>st</sup> of the month start dates) | 60 days before effective date |
| Contract Renewals and Revisions   | 30 days before effective date |